

SEMINAR ANNOUNCEMENT

Alcoholism and drug addiction cost U.S. businesses \$120 billion annually due to absenteeism, diminished productivity, on-the-job injuries, and potential company liability. Moreover, nearly 75% of those who currently use illicit drugs are employed – some very possibly at your company. To help lower costs and combat these problems, many employers adopt drug testing policies. However, those charged with administering the policies often use a nonsensical approach and do not receive adequate training.

Learn a common-sense, practical approach to drug testing - and fill a critical training gap - by attending this information-packed seminar. Council staff and expert guest speaker, **Paul Teynor, MD, MPH**, a certified Medical Review Officer (MRO) at Intermountain MRO Services, will cover topics including:

- ▶ The importance of identifying and responding to drug abuse in the workplace
- ▶ The legal implications of drug abuse testing
- ▶ The collection, testing, and confirmation processes
- ▶ The signs and symptoms of drug abuse in the workplace
- ▶ The options available to employers when an employee tests positive
- ▶ The elements of an effective drug testing program & policy



Who should attend: Anyone who oversees or administers their company's drug testing policy, including human resource professionals, safety personnel, and managers.

Certification: This program is approved for 3.5 general recertification hours toward PHR, SPHR, and GPHR recertification through HR Certification Institute.

<p>Where: Radisson Hotel 215 W South Temple, Salt Lake City, UT</p> <p>Cost: \$115 per Council member; \$195 per non-member</p>	<p>When: Wednesday, September 8, 2010 Seminar: 8:00 a.m. - 12:00 noon Registration & breakfast buffet: 7:15 - 8:00 a.m.</p>
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<p>REGISTRATION INFORMATION:</p> <p>Name _____</p> <p>Name _____</p> <p>Name _____</p> <p>Company _____</p> <p>Address _____</p> <p>City/State/Zip _____</p> <p>Phone _____ Fax _____</p> <p>E-mail Address(es) of person(s) to receive reminder: _____ _____ _____</p>	<p>PAYMENT METHOD:</p> <p>Cost: \$115 per Council member \$195 per non-member</p> <p>___ Check Enclosed</p> <p>___ Bill Me</p> <p>___ Charge Credit Card</p> <p>___ Visa ___ Master Card ___ Amer Exp</p> <p>Credit Card # _____</p> <p>Expiration Date _____</p> <p>Name on card _____</p> <p>Signature _____</p> <p><i>Refund given if cancellation is received at least one week prior to seminar</i></p>
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Register for Drug Testing: A No-nonsense Approach by:

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* The use of this seal is not an endorsement by HR Certification Institute of the quality of this program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit.