

# KEY UTAH EMPLOYMENT RULES: WHAT EMPLOYERS NEED TO KNOW

## SEMINAR ANNOUNCEMENT

Utah is generally perceived to be an employer-friendly state. Thus, many businesses wrongly assume that there are no state-specific laws governing their employment practices. Do not fall victim to that incorrect assumption! Join the Council's legal staff as they address key Utah rules that every employer needs to know and comply with, including:

- ▶ **Rules to focus on at the beginning of the employment relationship**, such as *Utah's NEW Employment Selection Procedures Act*, and *NEW Private Employer E-Verify Law*
- ▶ **Rules to focus on throughout the employment relationship**, such as *NEW Drug & Alcohol Testing Amendment*, and *NEW Weapons in the Parking Lot Law*
- ▶ **Rules to focus on near the end of the employment relationship**, such as *Utah's At-will Employment Rules and Final Paycheck Law*
- ▶ **Rules to care about all the time**, such as *Utah's Antidiscrimination Act*, *Right to Work Law*, and *NEW Protection of Personal Information Law*



**Who should attend:** Any company representative who oversees employees, including human resource professionals, executives, managers, and supervisors.

**Certification:** This program is approved for 3.5 general recertification hours toward PHR, SPHR, and GPHR recertification through HR Certification Institute.

### Two Separate Dates and Locations for Your Convenience!

#### SALT LAKE CITY – Thursday, May 6, 2010

Where: **Red Lion Hotel**, 161 W 600 S, SLC, UT  
 Time: Seminar: 8:00 a.m. - 12:00 noon  
 Registration & breakfast buffet: 7:15 - 8:00 a.m.  
 Cost: \$115 per Council member; \$195 per non-member

#### OGDEN – Wednesday, May 12, 2010

Where: **Comfort Suites Hotel**, 2250 S 1200 W, Ogden, UT  
 Time: Seminar: 8:00 a.m. - 12:00 noon  
 Registration & breakfast buffet: 7:15 - 8:00 a.m.  
 Cost: \$115 per Council member; \$195 per non-member

#### REGISTRATION INFORMATION:

Name \_\_\_\_\_  
 Name \_\_\_\_\_  
 Name \_\_\_\_\_  
 Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 City/State/Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Fax \_\_\_\_\_  
**Location:** **Ogden** \_\_\_ **Salt Lake City** \_\_\_  
 E-mail Address(es) of person(s) to receive reminder:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

#### PAYMENT METHOD:

**Cost: \$115 per Council member**  
**\$195 per non-member**

Check Enclosed  
 Bill Me  
 Charge Credit Card  
 Visa  Master Card  American Express  
 Credit Card # \_\_\_\_\_  
 Expiration Date \_\_\_\_\_  
 Name on card \_\_\_\_\_  
 Signature \_\_\_\_\_

*Refund given if cancellation is received at least one week prior to seminar*

#### Register for Key Utah Employment Rules: What Employers Need to Know by:

E-mail: [info@ecutah.org](mailto:info@ecutah.org)  
 Fax: 801-364-8915  
 Phone: 801-364-8479

Mail: The Employers Council  
 175 W 200 S, Suite 2005  
 Salt Lake City, UT 84101